

## Financial Planning Graduate

**Job title:** Financial Planning Graduate  
**Start date:** September 2024  
**Location:** Nottingham, UK  
**Salary:** competitive

**Job conditions:** This is a full-time, permanent position.

**What next:** Expressions of interest are invited. Please write in no more than 200 words, why you think you'd be the perfect candidate for this role and send to [graduaterecruitment@fiscalengineers.com](mailto:graduaterecruitment@fiscalengineers.com) along with your CV.

### About the opportunity

Working with Fiscal Engineers as a Financial Planning Graduate will allow you to begin your career in wealth management. We are a Nottingham based boutique wealth management company and seek a graduate to join our team.

We will support you to move from your starting role in Administration, where you will gain a rich understanding of all that we do. You will be exposed to all aspects of the business which will give you the opportunity to build your own bespoke career path with support from your team leader.

Throughout the programme, you will have the opportunity to contribute to ongoing projects within our organisation and use technology to drive process efficiencies throughout our business.

The skills and attributes required for the role are:

- Passionate about people and client care
- Dedicated and hardworking, with a 'can do/will do' attitude
- Attention to detail
- Comfortable with numbers
- Strong team member
- High levels of integrity
- Proactive
- Innovative

### Benefits

- Pension contributions of 5% of salary into the Fiscal Engineers dedicated pension scheme. The 5% is contingent on you making an employee contribution in accordance with the auto-enrolment rules which currently require a minimum of 9% in total
- 3 x Death in Service cover, subject to acceptance by our scheme underwriters
- Private Medical Insurance with the option to add family members at your own cost
- Discretionary Bonus Scheme
- City centre location with car parking provision
- Agile and home working policies
- Study leave and exam support
- Career and personal development pathways
- Dedicated coaching and learning support
- Wellbeing support services
- Generous social budget and team away days

### Our values

At Fiscal Engineers, we live our core values which have an overarching theme that "we always do the right thing" underpinned by:



- We care deeply
- We get you
- We get the job done

## Our Key Behaviours

At Fiscal Engineers we do not assess performance against targets, instead we believe that we get the best results that we require from teamwork. Our key behaviours which we all commit to are:

- We always do the right thing
- We support and respect one another
- We embrace change
- We give our very best

When we consider who is right for our team, and if we are considering discretionary bonuses, we will be guided by and informed by these key behaviours.

## About Fiscal Engineers

We are an award-winning, boutique wealth management firm based in the centre of Nottingham, dealing with high-net-worth individuals. We are expert advisors with many years of shared knowledge and experience and we are growing.

True relationship is central to our thinking. When our clients entrust matters of the greatest personal importance, we need to ensure that our team are not just technically capable but also wise enough to understand.

Fiscal Engineers has recently become part of the international, multi-disciplinary advice firm, Progeny, which presents excellent opportunities for our team members and will allow us to expand our client offering to a much broader range of professional services.

## Disclaimer

NB FAO International Students. Please note that this position does not meet the minimum salary threshold for Tier 2 sponsorship.